

YOUR PERSONNEL PARTNER

True Resources is a *different* kind of recruitment agency.

We value long-term relationships and strive to put our clients' and candidates' needs first, to ensure the best possible experience for all.

YOUR *MOBILE* WORKFORCE



OUR PERSONNEL

We know the stresses of growing and maintaining a multi-tiered workforce and the challenges of everyday operational tasks. Those last-minute changes to rosters or sites and then the added strain of dealing with personnel drop-offs. That's why we've made it our mission to attract and build a loyalty-based workforce. We take the time to build relationships and support our candidates, to ensure that they're not only prepared for a career in mining, but motivated for long-term success.

Experience is key. With our team's first-hand mining and drilling experience, we know what it's like on-site, and behind the scenes, so we're well-equipped to support your business's growing needs.

Streamlined systems. Our processes marry old-school recruitment with new-age automation practices with our state-of-the-art ATS and CRM systems. These tools streamline our processes, save time, and improve the client and candidate journey.

Whether you need support for a site opening in a month, or a urgent turnaround, we have you covered.

Here's how we might be able to not only support your operations, but find the best talent to do it.

MINING & RESOURCES

- > Drillers' Offsiders | Surface & Underground
- > Underground Drillers | Aircore, Diamond, Grade Control, RC, Longhole & Blast Hole
- > Surface Drillers | Aircore, Diamond, Grade Control, RC & Blast Hole
- > Operators | Production Face Shovel, Nipper, Jumbos, Bidders, Charge Up & Underground Trucks

- > Fitters | Drill, Plant, Pump, & Light Vehicle
- > Geologists | Exploration & Field
- > Field Assistants
- > Haul Pack Drivers
- > Crew | Service & Paste

TRADES & OPERATIONS

- > Electrical Supervisors
- > Electricians
- > Boilermakers
- > Drivers | MC & HC
- > Haul Pack Drivers

IS YOUR POSITION MISSING FROM THIS LIST?

Reach out today with your needs and we will be sure to assist you.

All our talent, despite skill or experience level, is required to provide and complete the following:

- > Clear National Police Clearance within 3 months of starting the role.
- > Proof of vaccination status in-line with mine-site requirements.
- > One-on-one interviews with our experienced ex-Drilling staff.
- > Pass a full pre-employment medical & in-house fitness test.
- > Thorough reference checks by our detail oriented staff.

THE PROCESS

We take time ensuring each and everyone of our candidates is fully vetted before we send them to you, or any of our clients. Our Candidate Managers follow our tried and tested process below.



01 SEARCH

We conduct a search of our database and advertise for your position.



02 SCREEN

Our team screens the shortlisted candidates to ensure they're compliant & will fit the role's requirements.



03 MEET

Candidates are invited to in-person or Zoom interviews with our managers.



04 REFERENCE

Final thorough reference checks are run to ensure no stone is left unturned.



08 FLY

Candidate mobilises and flies out to site.



07 CLIENT MEET

Candidate is interviewed by client in-person or via Zoom.



06 MEDICAL

Candidate is sent to complete a pre-employment medical and drug / alcohol screening.



05 FLOAT

We float their resume and supporting documents through to client to review.

A LITTLE ABOUT **US**

We are a West Australian-based mining recruitment and mobile-workforce agency with more than 40 years of on-site collective operational and drilling experience.

Since our founding in 2020, we are proud to have provided unparalleled services to our network of drilling specialists and mining support services clientele. Initially a two-person operation, we now feature five-team members who are all driven to deliver exceptional support to our growing base of contractors and clients.

Our overarching mission is to deliver innovative, efficient, effective recruitment services and mobile support to employers and job seekers. We don't place candidates for the short term; we build the foundation for long-term careers.



INTERESTED IN
THE NEXT STEPS?

REACH OUT TO OUR TEAM TO LEARN ABOUT HOW WE CAN ALIGN, SUPPORT
AND GROW TOGETHER AS **YOUR PERSONNEL PARTNER.**

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TRUE BLUE VALUES > INTEGRITY > HONESTY > HONOUR



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TRUE RESOURCES INVESTS IN **YOU.**